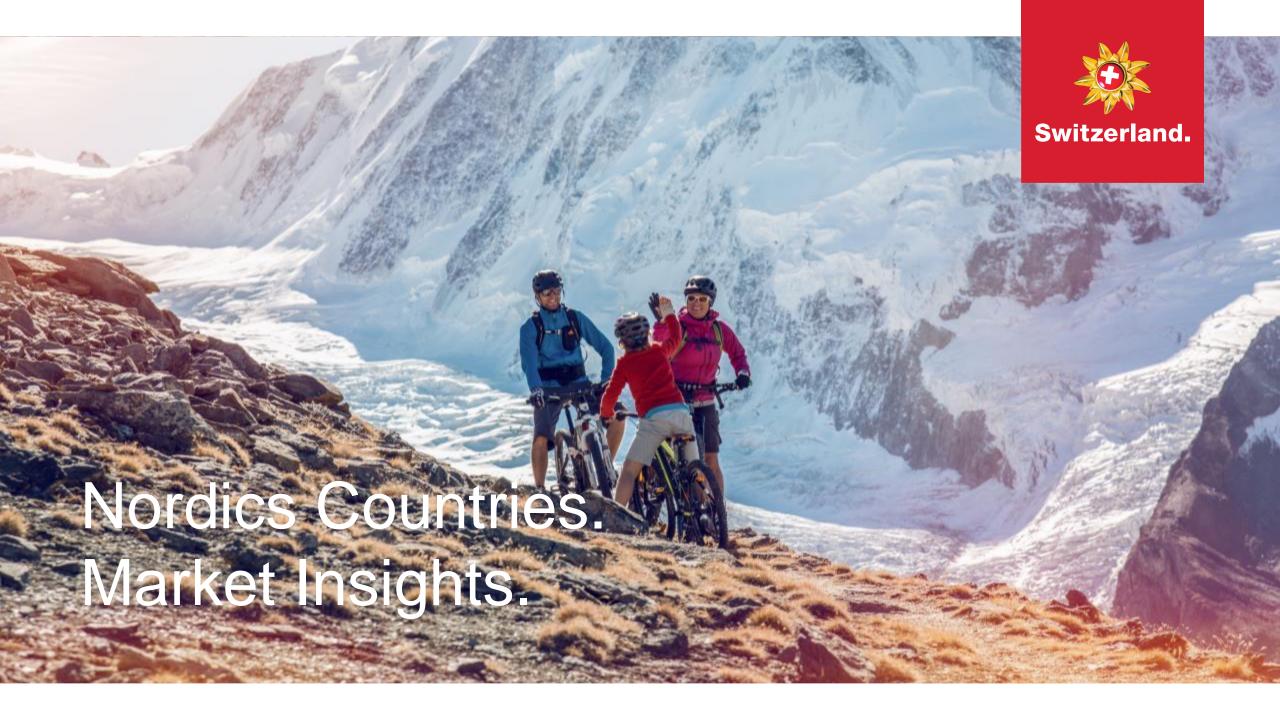


Switzerland.



ST Nordics in brief.



- ST Stockholm branch covers Sweden, Denmark, Norway and Finland.
 We actively promote Switzerland as the perfect destination for both leisure and MICE travelers.
- Part of "Active Markets" and attached to Europe Central Market Group.
- The Nordics generate just under 500'000 ON a year in hotels with an increase of ON of 6.4% in 2018
- The seasonal split summer/winter is almost equal overall but differs by country (i.e. larger winter share in Sweden).
- Segments: Outdoor, Snow Sport, City Breaker, Meetings&Incentives



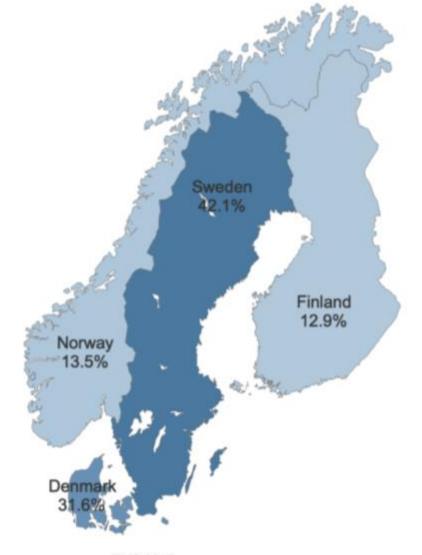


1. Sweden*: 42,1%

2. Denmark*: 31,6%

3. Norway: 13,5 %

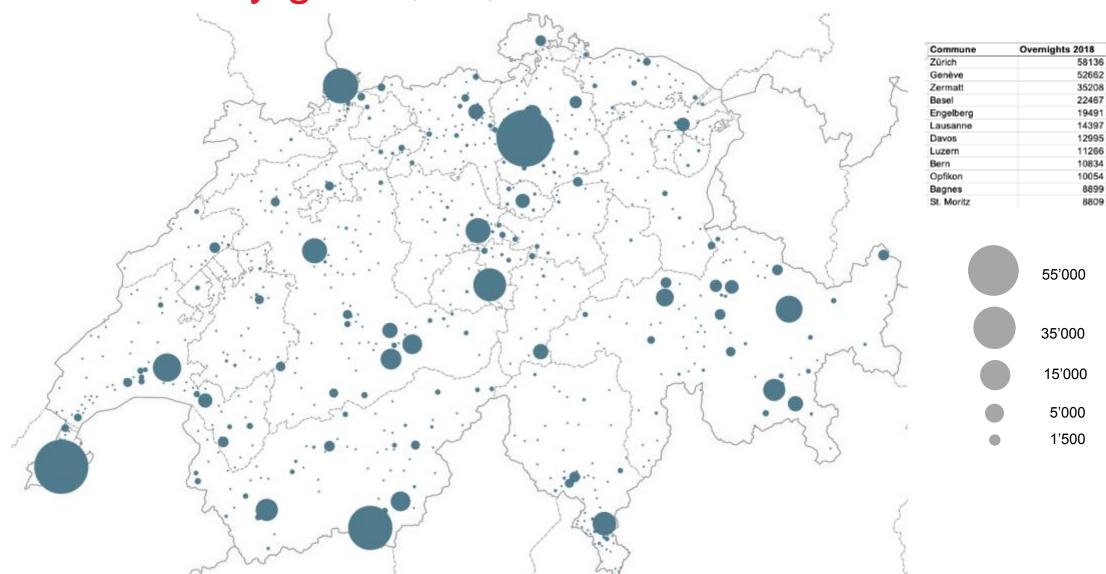
4. Finland: 12,9 %



^{*} Best performers.



And where they go to (2018).



Source: FSO, overnights year 2018

Meet Linus.







- Urbanist hipster
- Works in a lawyer firm
- Lives in central Stockholm
- Has a "stället" (small country house) in the Archipelago
- Rides his bike to work
- Reads Dagens Nyheter on and offline, the highest circulating quality newspaper in Sweden
- Subscribes to design magazines mainly to add a serious touch to his coffee table at home







- Mothers of two with a stay at home husband
- Focus on healthy lifestyle and slow living still stressed though
- Training for her first swim-run event together with her Fredagsmys (Friday's afterwork drinks) gang.
- Active SoMe user, avidly following brand ambassadors and in particular badass women.
- Transitioning to plant-based food on a flexible basis
- Goes to restorative Yoga on Sunday night



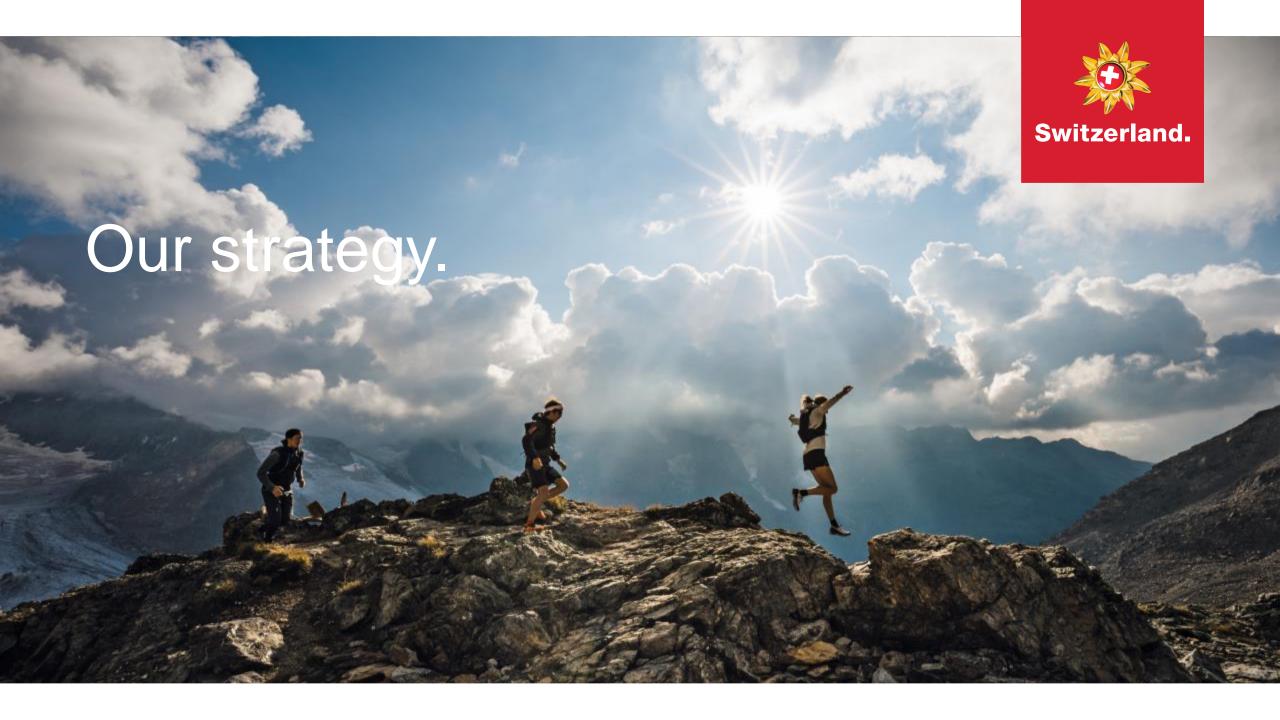
Meet Johan and Ville.







- Riders at heart no matter the age
- Single trails and pow pow hunters
- Creative home office brains
- Carefully under-dressed in unflashy designer frocks.
- Spend the winter in Engelberg, the summer in a Norwegian fjord
- Typical cross-over guys bike/ski
- Hooked on freeride.se, friflyt.no and Åka Skidor magazine







Responsible, mindful, focused

When resource do not allow to go big – we go smaller but in a great way

- Sustainable tourism we presently call 'alternative' will be the 'mainstream' in a decade. It's already there in the North – let's not be late.
- We aim for tourism that respects both local people and the traveller.
- We seek long term partnerships on both supplier and buyer side
- We build organic, authentic relationships with influencers* that mesh with their brand.
- We bundle our efforts and give our segmented, all integrated campaigns a special twist based on country's potential and affinity.
 - Norway: Tapping into their own DNA, at the end of the day, they invented modern skiing.
 - Denmark: Give road cyclists the hills they lack to play with!
 - Sweden: Outdoors and Art de Vivre
 - Finland: Local Culture and Everyday Life



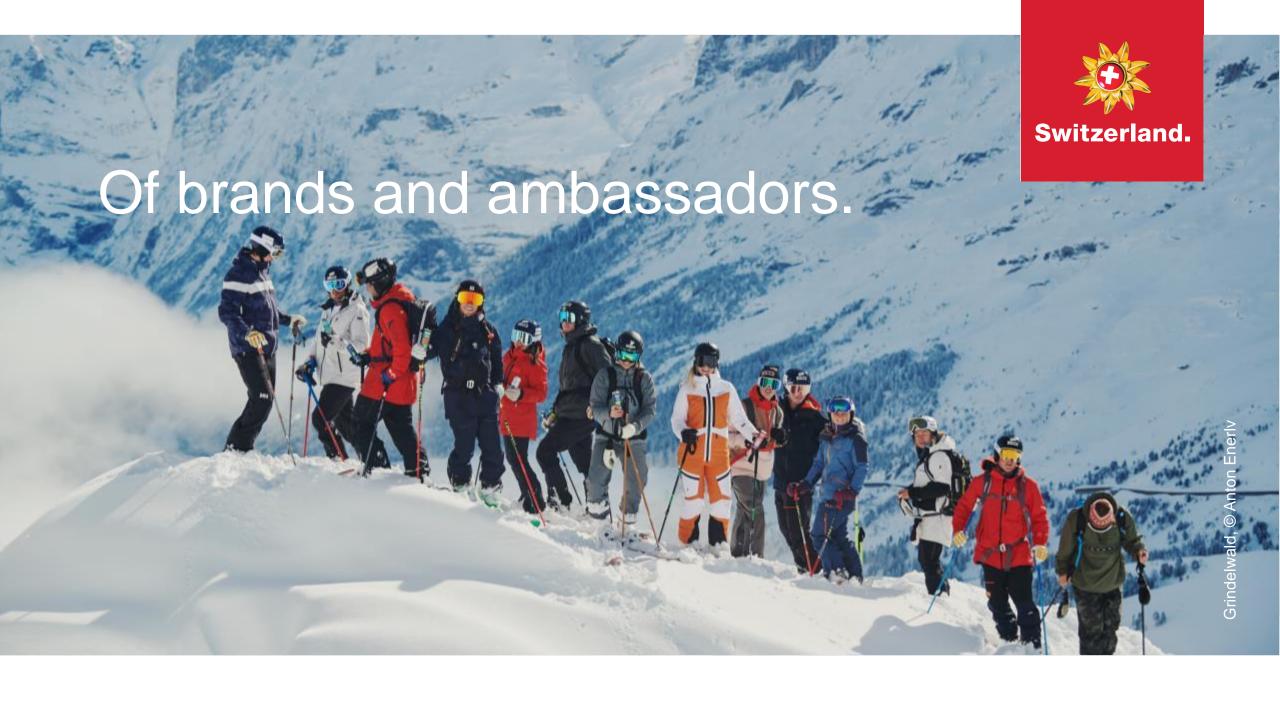


Key Partner Agreements with tourism regions and destinations allow us to bundle resources and have a greater impact on the market. Partnerships contains fully integrated 360° campaigns addressing chosen segments and their respective audiences.

Current Key Partners:

- Valais Region
- Engadin
- Arosa/Lenzerheide,
- Lucerne/Central Switzerland
- Engelberg
- Geneva.
- Tactical activities with others, i.e. Jungfrau Region

ST Nordics only acquire partners fitting to her overall market strategy and core values.



Exclusive co-operation with ÖTILLÖ.





- Tapping into the ever-growing swim-run community using the brand power of ÖTILLÖ and it's extensive communication channels.
- ST has close ties to the founder of ÖTILLÖ who wishes to launch a cooperation on a long-term basis
- Engadin 2nd ÖTILLÖ spot after Stockolm
- Mix of cross-marketing activities, content placement, influencers, classical media.

The Swimrun discipline was founded in 2006 when with the first event ever in the Stockholm Archipelago. The race was called ÖTILLÖ, which means "island to island". Today there are about 700 races around the world, all inspired by the original race. ÖTILLÖ owns the World Championship and the World Series.

20 Sport

Le swimrun, course et nage en liberté

DÉCOUVERTE Le championnat du monde de cette discipline, où l'on progresse en pleine nature, par équipe de deux, entre course à pied et natation, s'est tenu lundi en Suède, où elle est née

ferait penser au départ d'une à travers l'archipel de Stockholm, pour 10 kilomètres de natation et surtout 65 kilomètres en courant, pourrait évoquer le trail. Mais leur entrées et sorties répétées de l'eau au fil de 24 îles, et l'arrivée en fin d du monde, est bien une discipline à part. «Une alternance de cours a part. «Une auternance de course à pied et de natation qui s'en-chaînent, en pleine nature, par équipe de deux, et qui devient ur autre sport, le swimrun», résum

Profondément suédois L'ö-till-ö, «d'île en île», pionnière du swimrun, est née d'un pari fait

2002: et si l'on reliait Sandhamr et litö, deux iles de cet archinel de Stockholm qui en compte quelques dizaines de milliers sansutiliser de bateau? La légende veut que le parcours ait été des et que ce premier défi fût remsitions terre/eau, parfois depuis ent en jouant les acrobates

iamais s'écarter de son coéquipier).



première euturio i noriente de l'Otilifo, en 2006, seules deux rente trouve le néologisme qui va balisé, onéreux, axé sur la perforire dequies sur onze finirent dans les tout changer—swimrun—et transmance. «Au triablion, on contrôle être un athleté de haut niveau, dédais. C'est que le swimrun est former l'aventure en véritable souvent son chrono, son rythme on peut aussi marcher et faire exigeant. Tout l'équipement sport. Aujourd'hui, des centaines cardiaque, sa puissance, et on com- de la brasse entre les îles, se faire de compétitions hommes, femmes pare, Si je ne suis pas à 40 km/h de plaisir. moyenne sur le vélo, ou à 15 km/h en courant, ça ne va pas, constate Sylvie Ferriol, une Française venue participer à l'Ötillö. En swimrun, impossible de programmer sa est un must, considérée comme course; il v a les éléments, la météo. L'une des courses d'endurance les xième site après Stockholm à accueillirune grande compétition. s'attache avec un lien. C'est un véri-

nements et les compétitions en d'Ornö, à mi-parcours; l'abordage solo, c'est ennuyeux, poursuit Nico de petits ilots granitiques, fracturés

sept autres courses affiliées en La famille des nageurs-coureu Europe, «Ötillö est la première, la s'agrandit, mais reste toujou:

milieu de la mer Baltique!» Mêm

est de faire cette ompétition de malade et de se retrouver à courir seule, au milieu de la mer Baltique!»

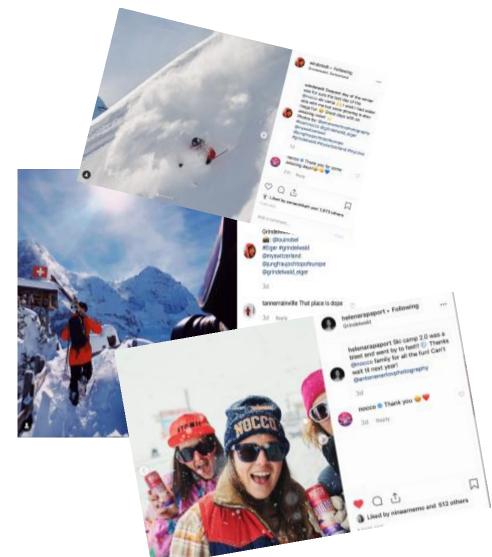
deventre Elle se classe finaleme

27 pags, et les politiers et en distribution de sont interes et au Sudois. Se entrequest, politiss intour de personale granter pags de la position de sont interes et au Sudois. Se extra de la companyation de sont interes et au Sudois. Se extra de la companyation de sont interes et au Sudois. Se extra de la companyation de la companyation de sont interes et au Sudois. Se extra de la companyation de la companyation de sont interes et au Sudois. Se extra de la companyation de la company

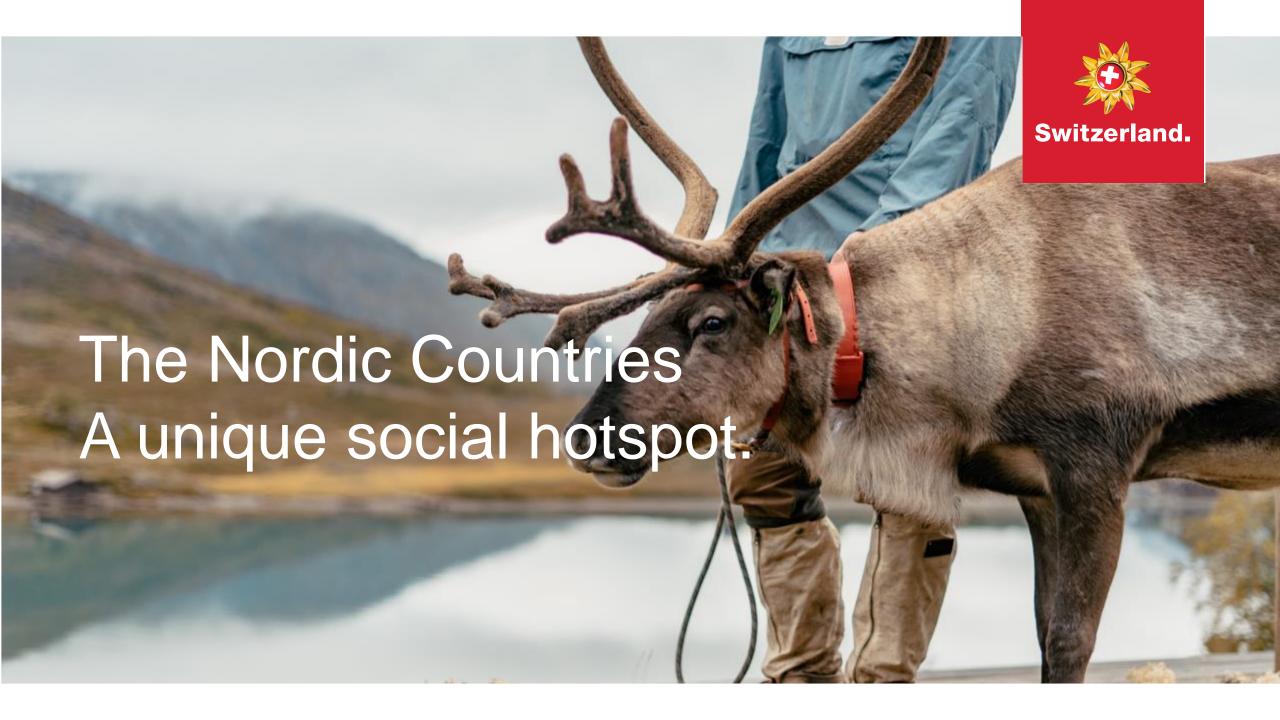




- NOCCO is a sport functional beverage developed by the Swedish health- and exercise enterprise "No Carbs Company".
- The NOCCO Ski Camp brings professional skiers together
- 19 influencing ski athletes from SE, NO, UK, IT, AU, CH covering all disciplines, from slalom to freestyle met up in Grindelwald in April 2019.











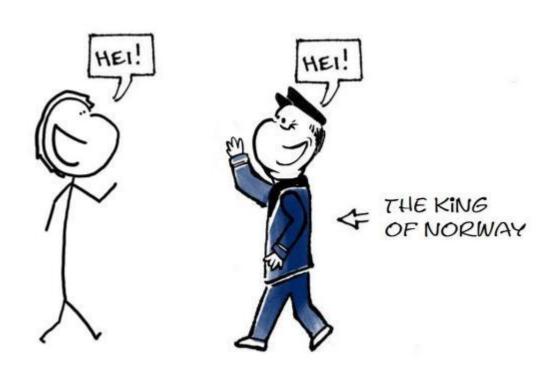
- Flygskam
- Double standards
- Plogging
- Train travel
- The Almedalen phenomenon



Hygge it out.



- Emphasis on the collective
- Equalitarian society
- The art of slow living
- The love of well made, practical artisan things
- The soft power of a hard settee Mark Twain



High tech inventions.

making life easier one fika at the time.

- Spotify
- Skype
- Hövding bicycle helmet –
 "Ska man va' fin, får man lida pin"
- Exeger solar panels for the design conscious





Walkshops.

Switzerland.

Trends in the meeting industry.

- "Jobbpaus"
- Standing powermeetings leading to a decision within
 15mn
- More substance, more storytelling, more interactions
- Innovative venues
 - In the nature, in a museum, walkshop instead of workshop
- Social media in focus
 - Trigger interest for the topic pre and post conference
 - To share and exchange with others during conference
 - To follow up and keep in touch





Switzerland.